

GENESEE STEM ACADEMY  
BOARD OF DIRECTORS  
REGULAR MEETING  
MINUTES

Date: March 15, 2022  
Time: 6:00 p.m.  
Place: 5240 Calkins Rd  
Flint, MI 48532

**Call to Order**

The meeting was called to order by President Morgan at 6:03 p.m.

**Roll Call**

A roll call of attendance was taken.

- President, Dr. Morgan- Present
- Vice President, Cheek- Present
- Treasurer, Shriver- Present

A quorum was present to conduct the meeting.

Also in attendance were the following individuals:

- Mr. Ahmed Saber, EMAN
- Dr. Azra Ali, EMAN
- Dr. Randy Speck, EMAN
- Dr. Lorilyn Coggins, EMAN
- Mr. Ehab Hassan, EMAN
- Dr. Cory Merante, GSTEM Principal
- Ms. Gwen Harvey, GSTEM
- Ms. Erin Walker, GSTEM
- Ms. Cathryn Gilley, GSTEM
- Ms. Doretha Breed, GSTEM
- Ms. Lawanda Purches-Waller, GSTEM
- Mr. Alvin Bradford, GSTEM
- Mr. Greg Meihn, Legal Council (by phone)

### **Approval of the Agenda**

There was one addition to the agenda: under New Business Item 9.11 – Hero’s Pay and Retention Bonuses. It was moved by Dr. Morgan and seconded by Ms. Cheek that the agenda be approved with the addition as noted. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver) - Agenda approved with addition.

### **Conflict of Interest Inquiry**

No board member indicated having a conflict of interest with any agenda item.

### **Introductions**

Dr. Coggins introduced Mr. Saber, CEO of Education Management & Networks, Inc. who then introduced the EMAN team.

### **Approval of Prior Meeting Minutes**

It was moved by Mr. Shriver and seconded by Ms. Cheek to approve the Special Meeting Minutes from February 7, 2022. The vote was unanimous in favor of the motion (AYE- Morgan, Cheek, Shriver). Motion passed- Minutes approved.

### **Public Comment**

No public comment was received.

### **Student Hearings**

Student 1629 was present with her grandmother. Dr. Morgan explained their right to a closed session. The grandmother requested that the hearing proceed in closed session.

It was moved by Dr. Morgan and seconded by Mr. Shriver that the Board go into closed session for the purpose of a student discipline hearing. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). The Board entered closed session at 6:20 p.m.

The Board re-entered open session at 6:42 p.m. All members were still present.

It was moved by Dr. Morgan and seconded by Mr. Shriver that Student 1629 be suspended for the rest of the school year due to persistent disobedience. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Student 1629 suspended through the remainder of the school year. The grandmother was encouraged to reach out to Dr. Merante to arrange for ongoing academic support on a remote basis.

Student 225 was not present. Mr. Bradford assured the board that the parents had been advised of the board meeting. Dr. Merante read the charges against the student. It was moved by Ms. Cheek and seconded by Dr. Morgan that Student 225 be suspended through the remainder of the year for persistent disobedience. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Student 225 suspended through the remainder of the school year.

### **Presentation**

Mr. Saber, Dr. Ali and Dr. Speck presented the Board of Directors with the proposed Plan of Correction in response to the NIR received from Saginaw Valley State University. The presentation and Plan of Correction is focused on school leadership, staff development and morale, school culture and climate, and student engagement, achievement and academic performance.

### **Correspondence**

Several items of correspondence were received by the Board of Directors and entered into the record:

- SVSU Letter dated February 16, 2022 – Notice of Intent to Revoke
- Dr. Ali Letter to Staff dated March 1, 2022
- Dr. Merante Letter to Parents dated March 2, 2022
- GSTEM Letter to GISD dated March 1, 2022
- SVSU Letter dated February 3, 2022 – Board Appointments/Reappointments
- SVSU School Board Training on Website
- School Board ADA Accommodations
- E-mail Communication from A. McKay – Withdrawal of Board Application

### **Reports**

Dr. Merante highlighted his written monthly report to include academics, assessments, enrollment, staffing, corporate support, school improvement, compliance, grants and building maintenance.

Dr. Coggins highlighted the financial reports from GISD including cash on hand, current fund balance, state revenues and expenditures to budget. It was moved by Dr. Morgan and seconded by Mr. Shriver to approve the monthly financial reports as presented. The vote was unanimous in favor of the motion (3/0 – AYES – Morgan, Cheek, Shriver). Motion passed. Financial reports approved.

## **Unfinished Business**

No unfinished business came before the Board.

## **Closed Session**

Dr. Coggins asked the Board to go into closed session to review the updated Emergency Operations Plan.

It was moved by Mr. Shriver and seconded by Ms. Cheek that the Board enter closed session for the purpose of reviewing the Emergency Operations Plan. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver).

The board entered closed session at 7:55 p.m.

The board re-entered open session at 7:58 p.m.

It was moved by Dr. Morgan and seconded by Ms. Cheek to approve the updated Emergency Operations Plan as presented in closed session. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Emergency Operations Plan approved.

## **New Business**

It was moved by Dr. Morgan and seconded by Ms. Cheek to approve the February Check Register as presented. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). February 2022 Check Register approved.

It was moved by Dr. Morgan and seconded by Mr. Shriver to ratify the ESP Agreement with Education Management & Networks, Inc. contingent upon the review by Saginaw Valley State University and their non disapproval. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). ESP Agreement with EMAN approved.

It was moved by Dr. Morgan and seconded by Mr. Shriver to ratify the termination of business services provided by GISD as of April 1, 2022. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Termination of GISD Business services approved.

It was moved by Ms. Cheek and seconded by Mr. Shriver to approve the Response to the NIR and Plan of Correction as prepared by EMAN. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Response to the NIR and Plan of Correction approved.

It was moved by Dr. Morgan and seconded by Ms. Cheek to approve the amended Annual Resolutions as presented. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Annual Resolutions as amended approved.

It was moved by Ms. Cheek and seconded by Mr. Shriver to adopt the Board Member Resolution naming Dr. Morgan to fill his expiring term. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Board membership resolution adopted.

It was moved by Ms. Cheek and seconded by Mr. Shriver to adopt the 2022/2023 Lottery and Enrollment Procedures as presented. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). 2022/2023 Lottery and Enrollment Procedures adopted.

It was moved by Ms. Cheek and seconded by Dr. Morgan to adopt the 2021/2022 Amended Board Meeting Schedule as presented. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Amended 2021/2022 Board Meeting Schedule adopted.

It was moved by Mr. Shriver and seconded by Ms. Cheek to approve the annual engagement of Wilkerson & Associate for the annual audit. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Wilkerson & Associate Engagement Letter approved.

It was moved by Dr. Morgan and seconded by Ms. Cheek to approve Hero's Pay and Retention Bonuses (1/2 now and ½ at end of year) to be paid to staff. The vote was unanimous in favor of the motion. Motion passed (3/0 – AYES – Morgan, Cheek, Shriver). Hero's Pay and Retention Bonuses approved.

### **Extended Public Comment**

Ms. Walker commented that her questions had been answered throughout the meeting.

### **Closing Items**

It was announced that the next board meeting will be held Tuesday, April 19, 2022, at 6:00 p.m.

Mrs. Cheek moved to adjourn the meeting; Mr. Shriver seconded the motion. The vote was unanimous in favor of the motion. (AYE- Morgan, Cheek, Shriver). Motion passed. Meeting adjourned at 8:30 p.m.

I certify that these minutes were approved as read by the Academy Board at a duly noticed open meeting held on March 29, 2022, at which a quorum was present.

By:   
Its: Secretary